



IODE Canada
Minutes of the National Advisory Committee Meeting
Tuesday, 05 March 2024
Via Zoom
10:30 a.m.

The IODE Canada Board of Directors provides updated information about the organization and seeks advice on a regular basis from the National Advisory Committee (NAC).

*We look forward to seeing you at the meetings outlined below.
All meetings take place by teleconference, unless otherwise noted*

Committee	Day	Date	Time
IODE War Memorial Selection	Saturday	23 March	1:00 p.m. EDT
Finance	Tuesday	26 March	10:30 a.m. EDT
National Advisory Committee	Tuesday	02 April	10:30 a.m. EDT
Board of Directors	Tuesday	02 April	1:30 p.m. EDT
Board of Directors	Wednesday	03 April	10:30 a.m. EDT
Labrador Bursary Committee	Monday	08 April	1:00 p.m. EDT
National Advisory Committee	Tuesday	30 April	10:30 a.m. EDT
Board of Directors	Tuesday	30 April	1:30 p.m. EDT
Board of Directors	Wednesday	01 May	10:30 a.m. EDT
National Annual Meeting – Charlottetown, PE		29 – 31 May	
IODE War Memorial Committee	Thursday	30 May	11:00 a.m.
Board of Directors	Thursday	30 May	4:00 p.m.

*Happy
St. Patrick's Day*

Celebrate International Women's Day by asking someone to join your chapter!



TABLE OF CONTENTS

Confirmation of the Minutes	32
Business Arising from the Minutes	32
Business of Provincial Presidents	33
Report of the Board of Directors meetings	38
Report of the National Secretary	
Correspondence Sent	35
Correspondence Received	36
Report of the National Treasurer	
General Fund Report	40
National Fund Report.....	40
Finance Committee Report – No Report	
Investment Committee – No report	
Financial Statements	51
Sub Committees:	
Celebrations – No report	
Citizenship	40
Communications	41
Connections	41
Constitution – No report	
<i>Echoes</i>	41
Education	42
Membership	42
Services – No report	
War Memorial – No report	
Special Committees & Convenors:	
100 th Anniversary Grant Program	43
Archivist –	43
IODE Violet Downey Book Award – No report	
Labrador Adopt-A-Class	44
Labrador Bursary	45
National Annual Meeting 2024	45
National Annual Meeting 2025	46
National Life Membership – No report	
Nominating Committee	46
Primary Chapter Liaison for Chapters under National Jurisdiction – No report	
New Business - None	
Discussion	47

2024 - 31
Tuesday, 05 March 2024

MINUTES OF THE NATIONAL ADVISORY COMMITTEE

National Office, Toronto, ON 10:30 a.m.

(Confidential, Unconfirmed)

By Zoom

Zoom Conferencing: Karen Dalton (Chair), Chris Bateman (Recorder), Karen Barker, Michelle Batty, Valerie Braiden, Debbie Button, Jan Casbourn, Donna Cole, Lisa Cossar, Lorna Cowan, Jane Cushing, Helen Danby, Angela Dean, Natalie Denesovych, Frances Dickson, Janice Ellis, Shirley Ann Elms, Nadine Fenton, Sherry Fergus, Stephney Flexhaug, Beverly Grubb, Liz Hancock, Nancy Hughes, Maria Kulcher, Anne, Lawless, Gail MacLean, E. Anne Mason, Carol McCall, Fredda McCarey, Kathy Newnes, Janis Ogilvie, Sandra Reed, Aileen Reid, Bonnie Rees, Renate Schuetz, Susan Sibbit, Beverley Sleigh, Linda Smith, Rose Carolyn Smith, Sandra Smith, Heather Stuart, Jenny Thomson, Nancy Wilson, Elizabeth Worster and Carole Yorke

Regrets: Gail Delaney, Janet King, Hazel MacLeod, Sandra McCormick, Catherine Moore, Virginia Reade, Gloria Saunders, Betsy Thompson and Kathryn Weston

CALL TO ORDER

The meeting was called to order by the Chair, First Vice President and Education Officer Karen Dalton.

WELCOME

First Vice President and Education Officer Karen Dalton warmly welcomed members to the meeting. Communications from the past month were reviewed and councillors were asked if there had been opportunities to share information from the January NAC meeting with others.

CONFLICT OF INTEREST: None declared

WELFARE OF MEMBERS:

Members shared knowledge of the following members:

- Valerie Braiden is recuperating from knee replacement surgery
- Libby Gibson has had a relapse

Bev Sleigh recited the Mission Statement and Affirmation.

MISSION STATEMENT

"IODE Canada is a national women's charitable organization dedicated to enhancing the quality of life for individuals through education support, community service and citizenship programs."

AFFIRMATION

"I will support the mission of IODE and will be governed by the Constitution of IODE."

CONFIRMATION OF MINUTES 30 January 2024

Moved by Chris Bateman, seconded by Lorna Cowan

"THAT the Minutes of 30 January 2024 Meeting of the NAC be approved as circulated." **Carried**

BUSINESS ARISING

Business at the National Office – Carol McCall

"As usual, it is busy at the national office. Mary Gan has been working on the annual audit of the financial year end for 2023 and preparing for the audit next week. The audit team came to our office for two days of audit week, the first week in February. She is also worked on completing the charitable donations tax receipts. The audit went very smoothly and it was delightful to see our audit team at the office. The Financial Reports for 2023 from primary chapters have been arriving and will provide the information for the annual Charity Return to be filed with the Canada Revenue Agency by 30 June. Roma has been working on distributing the IODE Violet Downey books to the readers for the award. She has also worked on distributing the applications for the IODE War Memorial Scholarships to the members of the national selection committee that will decide the award of the three scholarships for 2024-2025.

The irritating email problem continues to generate undelivered emails for members that need resending. This problem has now continued for more than a month."

PRESIDENT'S REPORT – Jane Cushing – *For Information*

"Thank you for the excellent job of completing reports and sending them to the new email address. Officers are grateful to have the opportunity to learn from the reports before preparing their annual reports. Directors and others are extremely busy reading IODE Violet Downey books (150), reading IODE War Memorial Scholarship Applications, assessing Labrador Bursary Applications. This is a very active time in IODE. From the reports for this meeting it is possible to see the work completed by the NAM committees both 2024 and 2025 and the 125th Anniversary Committee.

Across Canada, chapters celebrated IODE Founder's Day. New members have been recruited and pinned. IODE is alive and well at 124. Chapters have begun to update their histories and, as the year goes on, will explore the impact IODE has had on communities. Now is a good time to show interest in how the lives of IODE book award winners, scholarship and bursary winners, achievement and citizenship award winners have unfolded.

The Annual Meeting in Charlottetown provides an opportunity to share the information collected and learn more strategies for finding information. There will be lots of time to meet with friends again and make new friends. Make plans now. The deadline for booking the after-conference tour to Green Gables historic site, north shore and Island Preserve Company is 15 March.

Time to start making plans to celebrate with your community the 125th Anniversary of IODE and to look forward to plans for 2025 and beyond."

2024 - 33
Tuesday, 05 March 2024

Moved by Jane Cushing, seconded by Nadine Fenton
"THAT the report of the National President be adopted."

Carried

BUSINESS OF PROVINCIAL PRESIDENTS

IODE New Brunswick President Fredda McCarey - for information

"Our Chapters have continued to provide for others from December through to now.

Our Primary Chapter Annual Reports were all in on time and now the women of IODE NB are working to complete their Provincial Annual Reports.

At the February meeting, our Provincial Secretary provided us with a delightful surprise – the "Secretary's Allegedly Fabulous Awards" which the Secretary presented to several chapters and individuals with regard to the Annual Primary Chapter Reports. The awards included three chapters which had all their reports in first and second due to a tie; two individuals who followed directions in sending the reports; one person going above and beyond the duty of completing her chapter's reports; and finally, to the first person to pass in her Councillor form.

We consider ourselves very lucky to have been able to meet at an 'in person' meeting for February and are keeping our fingers crossed that we will be able to meet together again on 12 March when we will hear our Provincial Officers' Reports .

The chapters are working on their Histories and also they are very busy collecting books for the National Annual Meeting on Prince Edward Island at the end of May.

Registration forms will be going out soon for our 124th Provincial Annual Meeting being held at Government House in Fredericton, NB, on 16 April."

IODE British Columbia President Carole Yorke - for information

"The PEC meeting was held on the 15 February 2024 by Zoom. All six Chapters Composite reports were received on time and were forwarded to the Provincial Officers and to the National Office. It was a pleasure to read the reports and it's amazing how many different projects, fundraising ideas and accomplishments are highlighted in the various reports. All members should be very proud of the difference they are making in their communities.

The Trishaw bike for Cycling Without Age in Vernon/Coldstream arrived safely from Denmark. The Trishaw will have an IODE decal on it and a plaque will hang in the main foyer of the Schubert Centre where the bikes are stored. In January, Dr Lypchuk wrote an article for the BC Medical Journal entitled Cycling with our seniors - It's transformational! We have two more Cycling Without Age groups that we hope to assist in purchasing a Trishaw bike.

The War Memorial Committee met by Zoom on 22 January 2024 to review the 9 applications received in British Columbia. Four IODE members and three Professors discussed and agreed to forward four applications for consideration by the National War Memorial Committee. So many interesting areas of study were reviewed.

Four PEC members will attend the DBE (Daughters of the British Empire) Annual Council meeting and luncheon being held in Olympia, Washington on 23 March 2024.

The IODE BC Provincial Annual Meeting will be held on 11 April 2024 at 10:00 a.m. by Zoom. Dr Lauren Lypchuk will be the guest speaker on Cycling Without Age."

IODE Ontario President Helen Danby - for information

"This past month has been busy for the officers and our office Administrative Assistant, Lynn Hughes. Many of the annual reports have been received with a few late arrivals last week. Thanks are extended to Lynn for her good tracking and reminders to primary chapters and also for sending the ballots for councillors at the Provincial and National levels electronically to those with emails and a hard copy mailed to others. The ballot return date is 15 March.

All IODE members in Ontario with email addresses also received the Spring Newsletter sharing articles from the Provincial officers, primary chapter activities, a welcome to new members, and the Provincial Annual Meeting (PAM) registration and accommodation information to be held on 19 and 20 April in Goderich. This is our first hybrid PAM and we look forward to two days of comradeship, sharing of ideas and "Building our Future."

Thank you to Karen Dalton who at the February PEC meeting gave provincial councillors a summary of the last month's NAC discussion to help new primary officers transition into their roles. IODE Ontario Membership Officer, Michelle Batty proudly reported that our primary chapters have recruited 18 new members as of 08 February.

Chapter Highlights:



IODE Maple Leaf recently committed \$40,000 to the Alexandra Marine and General Hospital Foundation to enhance the hospital's palliative care rooms. The allocated funds will primarily be used to acquire two specialized beds, each costing \$14,529. ... "The relationship between the foundation and the IODE extends beyond financial support; it is a partnership built on shared values and a commitment to community well-being," This reflects the IODE's role not only as funding partners but also as founders of the Goderich hospital."

IODE Founder's Day was celebrated early in Sarnia-Lambton when the three primary chapters, IODE Errol Egremont, IODE Honourable Malcolm Cameron and IODE Margaret Stokes, met for lunch at the Huron Oaks Golf Course on Saturday, 03 February. One of the highlights was a presentation of a Community Service Award to Sarnia Fire Chief Bryan VanGaver. Invited guests included Sarnia Mayor Mike Bradley, Lambton Warden Kevin Marriott, and Deputy Fire Chief Dale Gartshore. Thanks were extended to Leila Boushy, IODE Honourable Malcolm Cameron Chapter's Citizenship Officer, who organized the event. We were fortunate to have press coverage highlighting IODE.



The North Bay Museum is part of Heritage North Bay and is located downtown in a restored Canadian Pacific Railway Station that was built in 1903. The idea for a permanent display featuring North Bay Service Clubs, current and past on a rotating

2024 - 35
Tuesday, 05 March 2024

basis was presented. The IODE display is to be the first and was developed jointly by the President of IODE Manitou Chapter and the Communications Officer of IODE Dr. Herbert A. Bruce Chapter. The display will be opened for public viewing before the end of February and will be on display until the end of April. What a wonderful way to promote IODE!"

Moved by Debbie Button, seconded by Nancy Hughes

"THAT the Reports of the Provincial Presidents be adopted."

Carried

NATIONAL SECRETARY – Chris Bateman

"Following the 30 January 2024 National Advisory Committee Meeting the following correspondence was sent and received:

Correspondence Sent to – *For Information*

- 13 new member welcome letters
- Pamela Gallagher, President, IODE Kathleen Drope, Toronto, advising her that the President is delighted to attend the chapter's annual meeting on Tuesday, 20 February 2024 by ZOOM
- Kathy Newnes, Corresponding Secretary, IODE Ontario, advising her that the National President is honoured to attend IODE Ontario's 104th Provincial Annual Meeting, 20 April 2024 to be held at the Goderich Columbus Conference Centre, Goderich, ON
- Fredda McCarey, President, IODE New Brunswick, advising her that the President is delighted to attend IODE New Brunswick's 124th Provincial Annual Meeting, to be held by at Government House, Fredericton, NB, on 16 April 2024
- Lynda Duplissea, IODE Atlantic Charter, Rothesay, NB, advising her that her letter regarding Resolutions of loyalty were referred to the Constitution Committee for study and consideration
- Provincial Secretaries and Provincial Presidents were sent the February Memorandum regarding the Date of Meeting to Nominate National Councillors; Credentials Committee; Resolutions Committee; and Slate of Officers of Provincial Chapters for 2024-2025
- Honorary Vice-Presidents inviting them to the 2024 National Annual Meeting
- Elizabeth Worster thanking members of IODE for the get well message sent to her during her illness

Congratulations to: *For information*

In recognition of receiving their Primary Life Memberships:

- Shelly Burke, IODE Canada 150, Saint John, NB
- Carol Anne Foster, IODE Canada 150, Saint John, NB
- Muriel Lindsay, IODE Canada 150, Saint John, NB
- Lisa Cossar, IODE Bemersyde, Campbellford, ON

In honour of years of membership in IODE:

- LeeAnn Harding, 5 years with IODE Col. James MacLeod, Calgary, AB

2024 - 36
Tuesday, 05 March 2024

- Marian McLennan – 5 years with IODE Laurentian, Ottawa
- Barbara MacLeod, 10 years with IODE Col. James MacLeod, Calgary, AB
- Carol Gamblin, 10 years with IODE Atlantic Charter, St. Stephen, NB
- Kathy Helpert, 20 years with IODE Atlantic Charter, St. Stephen, NB
- Maureen McClintock, 20 years with IODE Atlantic Charter, St. Stephen, NB
- Dorothy Stafford, 20 years with IODE Mt. Temple, Banff, AB
- Lee Smith – 30 years with IODE Laurentian, Ottawa

In recognition of Chapter's Anniversary:

- Jane Allen, IODE Richmond, Richmond, in honour of the chapter's 30th Anniversary
- Joanne Bernier, IODE Manitou, North Bay, in honour of the chapter's 65th Anniversary
- Jayne Little, IODE Hon. Malcolm Cameron, in honour of the chapter's 70th Anniversary
- Wendy Loosely, IODE Margaret Stokes, Petrolia, in honour of the chapter's 75th Anniversary
- Diane Ellison, IODE HMS Victory, Montreal, in honour of the chapter's 80th Anniversary

Get Well/Sympathy to: *For information*

- Honorary Vice-President and Archivist Bonnie Rees expressing sympathy following the death of her beloved Father-in-law, Nick Botzang
- Past President IODE New Brunswick Margaret McKay-McNeill sending our condolences on the death of her beloved son, Eugene McKay
- Kensie and Jennifer MacKinnon extending our deepest sympathies on the death of their beloved Mother, IODE Ontario Toronto Area Vice-President Margo MacKinnon
- His Majesty King Charles III wishing him well as he undergoes treatment for cancer with a cc to the Correspondence Unit
- Honorary Vice-President E, Anne Mason expressing sympathy following the death of her beloved Father, [William Bertram Lockie](#)
- Valerie Braiden, President, IODE Alberta, letting her know we are thinking of her following her knee replacement surgery

Correspondence Received from: *For information*

- Lynda Duplissea, IODE Atlantic Charter, thanking the Board for referring the question regarding Resolutions of Loyalty to the Constitution Committee for study and consideration
- Regina Whiteway, Secretary to the Lieutenant Governor of Newfoundland and Labrador advising that Her Honour, The Honourable Joan Marie J. Aylward is delighted and honoured to grant patronage to IODE and to serve as Honorary Vice-President
- Valerie Bagnas, Treasurer, DBE in WA, inviting IODE to attend the Annual Council Meeting and Founder's Day celebration, Saturday, 23 March 2024 at 10:30 a.m. at St. Mark Lutheran Church, 2109 College St SE, Lacey WA 98503

2024 - 37
Tuesday, 05 March 2024

- Carole Yorke, President, IODE BC, inviting the President to the 111th Provincial Annual Meeting. The meeting will be held on Thursday, April 11, 2024 at 10:00 a.m. PDT via ZOOM.
- Marilyn DesBarres, President, IODE Nova Scotia, inviting the President to attend the 104th Annual Meeting of IODE Nova Scotia will be held on 17 April 2024 at St. Luke's Church, 9 Veterans Ave., Dartmouth, NS, starting at 1:00 p.m.
- Laura Hadland, House Manager, Victoria League for Commonwealth Friendship, inviting IODE to a Members' Zoom Meeting on Thursday, 29 February 2024 at 10:00 a.m. GMT

A Recommendation regarding the appointment of Honorary Vice-Presidents follows this report follows this report and will be presented to the Board of Directors for consideration.

Motions for the composition of the Editing Committee for the 2023 Annual Report and 2024 Yearbook follows this report and will be presented to the Board of Directors for consideration.

Directors and Chairmen of Special Committees are respectfully requested to submit their Annual Reports prior to 30 April 2024 for the Editing Committee to review.

Motion for the appointment of the Recording Secretary for the National Annual Meeting follows this report follows this report and will be presented to the Board of Directors for consideration.

Moved by Chris Bateman, seconded by Susan Sibbitt

"THAT the report of the National Secretary be accepted as circulated."

Carried

Moved by Chris Bateman, seconded by

"THAT a maximum of 150 copies of the 2024 Yearbook be sent out for printing, cost not to exceed \$1,500, cost to come from the General Fund Annual Meeting Account."

Carried

Moved by Chris Bateman, seconded by

"THAT the Editing Committee for the 2023 Annual Report and 2024 Yearbook be comprised of the President, First Vice-President and Education Officer, Secretary and Services Officer."

Carried

Moved by Chris Bateman, seconded by

Be it recommended to the Board of Directors for forwarding to the National Annual Meeting in session

"THAT the following be appointed Honorary Vice-Presidents of IODE Canada for the year 2024-2025: Lorna Dean; Marty Dalton; Sandra Connery; Pamela Gallagher, Chris Bateman; Catherine Moore; Ann Dyer; E. Anne Mason, Bonnie Rees and Carol McCall."

Carried

Moved by Chris Bateman, seconded by

"THAT Ruth Ann Butler be appointed the Recording Secretary for the 2024 National Annual Meeting." Carried

REPORT OF THE BOARD OF DIRECTORS': *For Information*

President Jane Cushing presided over the 30 January 2024, 31 January 2024 and 20 February 2024 meetings of the National Board of Directors. Items on the agenda included current business and concerns of the National President and the Directors. The following motions and ratifications were duly moved, seconded and carried:

Secretary

"THAT the retirement of IODE Sir Frederick Banting, New Glasgow, NS, after 82 years of service to IODE and the people of Canada, be recorded in the permanent minutes with regret." Carried

"THAT the retirement of IODE Dr. W. J. Knox, Kelowna, BC, after 80 years of service to IODE and the people of Canada, be recorded in the permanent minutes with regret." Carried

"THAT the retirement of IODE Dr. Caroline Carmichael, New Glasgow, NS, after 71 years of service to IODE and the people of Canada, be recorded in the permanent minutes with regret." Carried

"THAT the grey Cog Teamwork design be the 2025 Planner Cover with the 125th Anniversary Logo, at the bottom of the Planner, on the left side of the allowable text box space with the wording:

'IODE Canada, www.IODE.ca, Proceeds benefit the National Education Fund awards for youth in the National Arts Programs' in black lettering, centred in the remaining space, within the text box, to the right of the Logo." Carried

"THAT the proposed budget for the 2024 National Annual Meeting as approved by the Executive Committee of the Board be approved." Carried

"THAT the request from Lynda Duplissea, Communications and Membership Officer, IODE Atlantic Charter, asking 'Is it not time for IODE to discontinue the custom of issuing 'Resolutions of Loyalty.' They say that although Canada is a Constitutional Monarchy the custom of issuing 'resolutions of loyalty to King and his representatives in Canada' harkens to an earlier time of 'The Empire' and 'Imperialism'. IODE has been trying to shift the meaning of the acronym from Imperial Order... to Inclusive, Organized ...; however, it seems disingenuous to say the organization is inclusive when the very custom of issuing a 'resolution of loyalty' makes some members uncomfortable.' be referred to the Constitution Committee for study and consideration." Carried

"THAT the National President accept the kind invitation from Pamela Gallagher, President, IODE Kathleen Drope, Toronto, to attend the chapter's annual meeting on Tuesday, 20 February 2024 by ZOOM." Carried

Constitution

WHEREAS the following two sections of the Constitution in the regulations, PART III, General Regulations and Guidelines, Sections B and C, are in need of correction;

Be it recommended to the Board of Directors

“THAT the following two sections of the Constitution in the Regulations, PART III, General Regulations and Guidelines, Sections B and C be revised as set out herein.

PART III, General Regulations and Guidelines, Section B

**13. Duties of Municipal and Primary Chapter Officers
(b) Primary Officers**

Signing Authority - In addition to the foregoing, the **provincial** treasurer shall sign and the **provincial** president shall countersign all cheques and other legal instruments and both shall approve all accounts on behalf of the provincial chapter. Provision should be made for official signing officers for cheques and banking instruments.

B4

Correct ‘provincial’ to ‘primary’.

PART III, General Regulations and Guidelines, Section C

REGULATIONS RE: BADGES, BARS AND PINS

(i) The “years of service” pin should be worn to the left and level with the primary badge (and junior badge if any). If the primary badge has bars attached, the pins are worn level with the badge.

Note: The sixty-year pin replaces the fifty-year pin replaces the twenty-five year pin and the twenty-five year pin replaces the ten-year pin. Only one should be worn.

C14

Correct to:

Note: The sixty-year pin replaces the fifty-year pin replaces the forty-year pin replaces the thirty-year pin replaces the twenty year pin replaces the ten year pin replaces the five year pin. Only one should be worn.” Carried

“THAT the number of IODE Canada Board of Directors for the year 2024 to 2025 be eleven.” Carried

Echoes

“THAT the Fall 2024, Spring 2025, Fall 2025 and Spring 2026 issues of Echoes be 16 pages in length with the additional pages allocated to focus on the 125th Anniversary of IODE in 2025, past, present and future.” Carried

National Annual Meeting 2024

"THAT the National Annual Meeting Registration Form as amended by the Board be accepted." **Carried**

National Annual Meeting 2025

THAT the University of Western Ontario, London, ON, be the venue to host the 125th National Annual Meeting from Wednesday, 29 May to Saturday, 31 May 2025." **Carried**

Moved by Chris Bateman, seconded Kathy Newnes

"THAT the report of the Board of Directors be accepted as circulated." **Carried**

NATIONAL TREASURER – Carol McCall - *for Information*

"Please find attached to this report the Statement of the General Funds for the period ending 31 January 2024 and the Statement of the National Funds for the period ending 31 January 2024."

Moved by Karen Barker on behalf of Carol McCall, seconded by Michelle Batty

"THAT the report of the National Treasurer be accepted as presented."

Carried

Karen Barker is questioning The Investment Fund balances.

Insurance should be shown as \$8 not \$6 under Statement of the General Fund.

NATIONAL OFFICERS REPORTS

Citizenship – Catherine Moore – *For Information*

"Over the past month, Paula Tiszai of the RCMP honours and Recognition Policy Centre has been in touch regarding whether we were offering the 2024 IODE RCMP Community Serve Award. To this end, a motion is being introduced to you today that will go to the Board for consideration tomorrow. Our letter of offer will be addressed to RCMP Commissioner Michael Duheme, the 25th RCMP Commissioner, who moved from interim to commissioner last 25 May at the change of command ceremony. Copies are sent also to Paul Le Blanc, Acting Manager, and to Danielle Dore in the Commissioners office.

A motion follows this report and will be presented to the Board of Directors.

"THAT The National Chapter of Canada IODE RCMP Community Service Award be made for 2024,

AND THAT the award presentation take place at the time of the 2024 IODE National Annual Meeting,

AND THAT the RCMP Commissioner be respectfully requested to supply the name of a worthy candidate as per the Guidelines for the RCMP award,

AND THAT a citation for the award recipient be prepared,

AND THAT an honorarium of \$1,000 accompany the award,

2024 - 41
Tuesday, 05 March 2024

AND FURTHER THAT the recipient and the RCMP Commissioner or their representative be invited to attend our Annual Meeting to receive the award”

Communications and Public Relations – Renate Schuetz – *For Information*

The *Celebrating IODE Members 2023* issue is now on the website available for downloading at www.iode.ca/celebrating-iode-mememrs The new website page is under the Membership tab. The *Celebrating IODE Members* page is dedicated with images of members, emphasizing Chapter anniversaries, special events, Life Membership on all levels, IODE Years of Service pin recipients, Generational IODE memberships and Member community recognition. Since not all submissions sent to Echoes can be included due to lack of space or not suitable for the publication, the *Celebrating IODE Members* document was developed to be published once a year for distribution around Founder’s Day, containing articles and images from the previous calendar year. The first *Celebrating IODE Members 2022* issue was published February 2023.

Now that we are on the eve of IODE Canada’s 125th Anniversary, we ask National Councillors to encourage their area chapters to begin exploring how their chapters can tell their IODE Story. Most Chapters have social media platforms and they use these accounts to showcase their members and services in their communities. These platforms are idea places to chronicle past supported projects and programs. Urge members to ask past or current award recipients and community partners, (i.e. hospital, library, food bank) to do a testimonial. Having a recorded testimonial from someone or a group is helpful promotional tool and can make a big impact on future possibilities. Placing testimonials on social media is building a base for impending fundraising and potential membership growth. A 60 second or less video catches attention and provides information (IODE brand awareness). Research shows that videos increase information retention – a viewer remembers 95% of a message when watching a video, compared to 10% when reading a post. It also shows that videos increase conversions by 50% or more.

Let’s all tell an IODE Story!”

Connections – Nadine Fenton – *For Information*

“During the month of February, trouble shooting for Zoom, support and practice sessions, were carried out with officers and members over the telephone and on Zoom. Zoom meetings were hosted, and last-minute meetings were arranged and hosted as needed. Tech support was provided.”

Echoes– Stephney Flexhaug– *For Information*

“The Spring issue 2024 is in the final stages and should be in the mail soon. The Fall issue will return to a 16-page magazine with the additional four pages dedicated to the 125th anniversary.

Photos are an excellent tool to tell a story, especially action shots. Photos that illustrate the work that was done and that show people doing something are more interesting for *Echoes* than photos of people simply standing around. Reminder to those sending in articles, please ensure the quality of the photo you send is of high enough resolution to be used. Photos should be sent in JPEG or TIFF file formats and must be high resolution (minimum 300 dpi).

2024 - 42
Tuesday, 05 March 2024

A reminder that subscriptions to *Echoes* are available at an annual cost of \$16/year and \$25/year for international subscriptions. Contact the National office to make these arrangements."

Second Vice-President and Communications and Public Relations Officer Renate Schuetz assumed the Chair.

Education – Karen Dalton – *For Information*



"2025 Planners

Pre-order forms for the 125th Anniversary 2025 Planners will be emailed to members in April. Order forms will be accepted as of the date of the email. On a first come, first served basis, the first 300 Planners will be reserved. Upon receipt of the Planners in the summer, the Planners will be packaged; delivery arranged as per instructions in the pre-order form; and invoices sent. Planners remain at a cost of \$10 each plus shipping.

National Theatre School

A copy of the Theatre School's Poster announcing its production of MacBeth from 27 February – 02 March was shared with IODE.

Montreal Children's Hospital Bursary

A letter was received from **Andree-Anne Matte**, a Nursing Professional Development Educator in Pediatric Medicine, who was chosen as the recipient of the 2023-24 IODE Award. Andree-Anne attended the 11th Edition - World Congress on Nursing Education & Practice.

In her letter of thanks, she explained the value of her interactions with nursing and allied healthy colleagues as these delegates were all "facing similar challenges and collaborated actively to seek innovative solutions. The nurses, midwives and physicians shared impactful work which plays an important role in advancing health care, allowing it evolve and improve continually. The experience contributed to her own professional development and to the broader community of healthcare at Montreal Children's Hospital through her role as Development Educator.

Silence to Sound Award – McGill University

The 2024 \$1,000 award to support a Master student's research in the School of Communications Science and Disorders was awarded this month to **Sophia Draper**. A bio from Sophia with information about plans will be received in the future."

First Vice-President and Education Officer Karen Dalton resumed the Chair.

Membership – *For Information*

"Every Member Counts is off to a good start. Since January 01, 2024 twenty-four new members have joined IODE. Unfortunately, three death notices were received in the same time period. Membership currently stands at plus twenty-one.

2024 - 43
Tuesday, 05 March 2024

Please continue to add members. Last year there were 80 new members. So, chapters are on target to do as well as last year. Thank you to primary chapter membership officers for getting reports into the website. If there are suggestions that might make the forms easier to use please tell the provincial membership officer."

SPECIAL COMMITTEES

100th Anniversary Grant Program - Carole Yorke - for information

"The IODE 100th Anniversary Grant committee will meet in March by Zoom (date to be determined) to update the 2025 Brochure and discuss any changes that would improve the quality of applications or improve the process."

Archivist – Bonnie Rees - for information

"The following is an excerpt from the booklet *Imperial Order Daughters of the Empire Souvenir, 1916*

MOTTO:

"Whatsoever thy hand findeth to do, do it with all thy might."

published by the IODE Provincial Chapter of Manitoba, pages 36-37.

Report of Serbian Hospital Supply Week

Alfreda P. Hamilton, Convenor

I have great pleasure in handing you the completed report of the Serbian Hospital Supply Week which was organized by a committee appointed by the Municipal Chapter IODE in Winnipeg during the week of October 25th, 1915.

The result of the campaign is as follows: total articles collected 38,923, valued at approximately \$2,319.89. This valuation is according to the Red Cross values. The cash collected during the week amounted to \$332.90. With this money we purchased an operation table for \$21.90; two sterilizers and a lamp for \$20.00. Sent a draft to London in favour of Mrs. Carrington Wilde for anesthetics for \$291.0, making the total of \$332.90.

The expenses for the week were as follows. Art slides for picture theatres, \$5.00; De Montfort press, printing, \$2.00; man to clean up headquarters, \$1.00; messenger, stamps, cartage, \$1.00, making a total of \$9.00.

I received from Mrs. G.A. Henson, Municipal Treasurer, cheques amounting to \$12.00, being \$1.00 grant from the twelve primary chapters participating in the campaign.

Grants for expenses, \$12.00; expenses, \$9.00, leaving a balance of \$3.00. This balance was turned over to the Municipal Chapter. The shipment left our headquarters in the Quebec Bank Building on November 2nd being packed and shipped through the courtesy of the Canadian Red Cross to Liverpool and from there to Serbia. Owing to the last invasion of Serbia having taken place during the time it took for our shipment to reach England, it was diverted and sent by the Serbian Relief Fund committee to the island of Vido just off Corfu. Vido was badly in need of hospital equipment and none but Serbians will benefit from our gift. Our own British nurses are nursing there and every item on our list. which included everything from a surgical wipe to an operating table, hot water bottles, disinfectants, every kind of bandages, soap and invalid foods, will be up greatest use.

Belgian "Can" Week

Alfreda P. Hamiton, Convenor

The suggestion that the IODE had this campaign in aid of the Belgians was made by Miss Hilda Hesson of the Sir Edward Grey Chapter, Winnipeg, who was inspired by an article in the *Saturday Evening Post*, written by Mary Roberts Rhinehart. A large store on Portage Avenue was decorated with the Belgian colours and all interested in Belgian relief work were asked to bring their donations of canned foods, preferably cocoa, pork and beans, soup, condensed milk. Each chapter had half a day at the headquarters and received donations. My part as convenor being to keep the books in which every donation was registered. I opened the store every morning at ten o'clock and closed at half past five. The total amount of cans collected in Winnipeg were 9,972 valued at about \$2,000.00.

In regard to the country chapters, I feel that I cannot do better than quote from the report handed to me and written by Mrs. Wilson-Smith, who was the Provincial Secretary of the order at that time and was kind enough to look after all the shipments from the out-of-town chapters: "The chapters in the province are also to be congratulated on the splendid showing they made. It was not possible to give the number of cans as the chapters sent in their donations to the Belgian Relief Headquarters in cases; some chapters wrote to me personally and others did not. There were however 256 cases, many of which were repacked, sent from the chapters outside Winnipeg. There were probably 10,000 cans, as some cases contained several dozen and others two or three dozen cans. On each case was a tactic card on which the following was printed: "*Don aux Belges necessiteux par l'Imperial Order Daughters of Empire de Manitoba*".

The list of cans will not correspond as many were repacked as before stated. We valued the whole shipment, which was sent direct to Montreal to go by the first relief boat from there, at \$4,000."

Labrador Adopt-A-Class – Nadine Fenton – For Information

"News for everyone with an association with a Labrador class or school: The Newfoundland and Labrador English Board of Education has changed its name and website. Now, all email addresses for anyone affiliated with the board of education has a new email address. The name in the email stays the same and "[nlsed.ca](mailto:teachername@nlsed.ca)" has been replaced with [nlschools.ca](mailto:teachername@nlschools.ca) in this fashion: teachername@nlschools.ca You can find the school board's website here: nlschools.ca

"As of 27 February, there were 18 Classes from Kindergarten to grade twelve, waiting for support through the IODE Adopt a Class program. Four Labrador classes have been successfully paired with IODE members and two new classes are seeking adoption.

In February, support was given to members regarding the details of adopting a class for a chapter or individual. There were questions regarding communications from the schools, and expectations of the teachers. Discussions are ongoing.

Chapters and individuals can adopt a class by contacting Nadine Fenton at nadinefenton@me.com, or call the National Office.

Please share this news of classrooms awaiting adoption with provincial education officers, adopted class officers, primary chapters and any individuals who

2024 - 45
Tuesday, 05 March 2024

would like to help. Students benefit tremendously from an IODE connection; the fun and excitement of getting a parcel at school; and knowing someone far away cares.

IODE makes a difference. Please take the step to make a difference in children's lives by adopting a class. Thank you for your continued dedication to Labrador students and teachers."

Labrador Bursary – Rose Carolyn Smith – *For Information*

"Eleven new applications for a Labrador Bursary for the academic year 2024-2025 have been forwarded to the members of the Committee. The renewal applications are still being received and will also be forwarded as soon as possible to the members of the Committee for their careful consideration. The IODE Labrador Bursary Committee will meet on Monday, 08 April 2024, via Zoom at 1:00 p.m. ET to discuss the awarding of the bursaries."

Liaison with Chapters Under National Jurisdiction –Natalie Denesovych– *For Information*

"The following chapters have submitted all or some of their annual reports.

- IODE Jon Sigurdsson, Winnipeg, MB
- IODE HMS Victory, Montreal West, PQ

The following chapters do not appear to have submitted any of their annual reports.

- IODE Diamond Jubilee (1960), Brandon, MB
- IODE Dawson City, Yukon

An email has been sent to the chapters who have not remitted reports asking if assistance or clarification is required. There has been no response to date."

National Annual Meeting 2024 – Jane Cushing and Natalie Denesovych– *For Information*

"Fillable Registration forms are available on the IODE Canada website and an Express News with fillable registration forms has been sent. If you are interested in the post conference tour to the Green Gables historic site, north shore and Island Preserve Company **you must register by 15 March**. The early date is necessary because tours are so popular at that time of year the company needs to know what size bus it needs in time to book it before the buses are all committed to other tours.

Chapters can book a table in the marketplace using forms available with the Express News and on the website. This is a great opportunity to join IODE friends for the first in person meeting in five years. Come and enjoy the special Island Hospitality, guest speaker, award winners and workshops in addition to attending the annual meeting. Books and donations are welcome for *Share a Story Bring a Book*. Donated books will be given to a large day care association with sites all across the Island.

Update on hotel room reservations as of 22 February 22 2024.

2024 - 46
Tuesday, 05 March 2024

Rodd Charlottetown provided the conference with 10 additional rooms. Some of the delegates that were at the Rodd Royalty have moved to the Rodd Charlottetown.

24 delegates are booked at the hotel, which represents 100 bed nights.

Early arrivals begin 27 May, with check out for some on 02 June.
Most delegates have booked the nights of 28, 29, 30 and 31 May 2024.

- Our contractual room block commitment is:
10 rooms the night of 29 May
20 rooms the nights of 30 and 31 May
The commitment represents 50 bed nights.

The Hotel on Pownal has 8 delegates booked at the hotel, which represents 24 bed nights.

Most delegates have booked the nights of 28, 29, 30 & 31 May and 01 June 2024.
There are a few early arrivals and late departures.

- Our contractual room block commitment is:
10 rooms for the nights of 28, 29, 30 and 31 May and 01 June checkout 02 June 2024 which is 50 bed nights.

The Rodd Royalty has 1 room booking for a total of 2 bed nights.

The delegate has booked the nights of 29 and 30 May 2024.

Our contractual room block commitment is:
10 rooms for the nights of 28, 29, 30 & 31 May and 01 June 2024 with checkout 02 June 2024 which is 50 bed nights.

Book your hotel room early to avoid disappointment."

National Annual Meeting 2025 –Karen Dalton– For Information



"At its meeting of 30 January 2024, the Board of Directors approved that the 2025 National Annual Meeting's venue would be at Western University in London, Ontario.

The meeting will run from **Wednesday, 28 May 2025 to Friday, 30 May 2025**. With an excursion planned on Saturday, 31 May 2025.

Block out your calendars now; plan to attend to Celebrate IODE's 125th Anniversary; and Embrace its Future!"

National Nominating Committee - Carole Yorke - for information

"Letters and Comment Forms were sent by email on 18 January 2024 to the current Board of Directors, National Advisory Committee members and Primary Chapter Presidents inviting them to forward recommendations to the committee by 16 February

2024. An email was sent out on 08 February 2024 reminding members of the 16 February 2024 deadline to submit the forms. Thank you to those members who returned the forms. Members of the Nominating Committee are making personal calls to the current Board of Directors confirming their wish to remain on the Board for another term. The Nominating Committee will meet by Zoom to discuss any further business once these calls are completed."

Reception of Committee Reports

Moved by Sherry Fergus, seconded by Susan Sibbit
"THAT the reports of the Officers and Special Committees be accepted as presented." **Carried**

NAC Discussion

NAC Discussion-125th Anniversary Project

Before NAC brainstormed March's query councillors were requested to read the report, ***The 125th Anniversary Project***. This report detailed the project, why the fund was critical to sustaining of IODE's community support across Canada; and how the project would help move IODE forward for the next 125 years!

IODE's members have been extremely successful - for almost 125 years - in initiatives to benefit individuals in all corners of Canada. Collective thinking was used to come up with suggestions on how **Every Member – 1,349** as of December 2023 - could work together to be successful once again!

How do we engage members in raising \$125,000?

Let's think...

- ... differently!**
- ... out of the box!**
- ... fun!**



- ... pride of accomplishments!**
- ... testimonials!**
- ... how we can tell our story!**
- ... *Every Member Counts!***
- ...\$125,000!**

The following key thoughts were brought forward from discussion.

Engage members in a NEW project/initiative/idea.

- Ensure that the name of the Fund is NEW and separates it from other funds.

NOTE: At its meeting of 06 March 2024, The

Board approved **"125th Celebration Fund"**

- Create a NEW slogan for the initiative.

eg. **BELEAF in IODE**

- Make it pertinent to EVERY MEMBER.
- Focus on need to sustain the organization into the future.
- Emphasize the benefit of the tax receipt for all donations of at least \$20 or cumulative donations amounting to \$20.

Use of the Tree Logo

- Use language and analogies that capitalize on the Logo.
eg. **Keep Our Tree Healthy, Grow the Tree, Continue to Water our Tree.**
- It needs to resonate with individual members and chapters.
- Distribute **125th Celebration Fund** 1 pager as an IODE Canada *Express News*.

NOTE: At its meeting of 06 March 2024, The Board approved "**125th Celebration Fund**" *Express News* to be distributed immediately.

- Change the fruit to white to allow it show up when printed in black & white.

NOTE: Advice from PR people is to have two tree pictures one in colour and another in black and white.

- Turn the tree into something interesting for a chapter. What are the fruits of the Chapter's work? Have chapters identify the apples with names of the chapter's projects- past and present. Interesting exercise for a meeting.
- Community Project – "Buy an apple". Members of the public donate money to place an apple on the tree.
- Expand the breadth of the branches to reach out further. Let the branches grow as the campaign progresses. (e.g. Branches grow if number of chapters increases.)

Together for Tomorrow AND 125th Celebration Funds will be necessary for a few years

- Make it clear, that in order to continue to pay the deficit in the near future, BOTH funds will require donations for a few years such that the **Together for Tomorrow** fund can assist with the deficit in the short term (e.g. 2024 & 2025 as budgeted), while the **125th Celebration Fund** builds and is invested, to provide revenue FOR YEARS TO COME!

- **T4T** has been critical to offset the deficit and has realized the following amounts:

2019	\$ 9,939
2020	\$13,522
2021	\$18,209
2022	\$17,628
2023	\$19,485

Request donations without indicating a specific expected amount.

- EVERY MEMBER COUNTS – Essential for ALL members to feel included!
- Car Wash/ Bake Sale analogy – raise more money with a donation jar than a specific amount per wash/cookie.

Get the fund started with donations from NAC Councillors and Board of Directors

- Request donations from councillors and board members to initiate the fund before rolling it out to the general membership.
- Demonstrate that NAC and Board are fully behind the project.

NOTE: At its meeting of 06 March 2024, the Board agreed on presenting, at the 02 April 2024 NAC meeting, a "challenge" to all councillors and board members to make a donation during the month of April to the **125th Celebration Fund**.

Members and Chapters need a clear Timeline for the 125th Celebration Fund

- When does fundraising start? Chapters need time to plan how they can participate.
- Word needs to be out clearly, well BEFORE SEPTEMBER.

NOTE: At its meeting of 31 January 2024, The Board agreed that a presentation would be made at the 2024 NAM in Charlottetown.

The following brainstormed suggestions were made:

Encourage individuals to donate, an individual could donate:

- ANY amount and receive a tax receipt (for at least \$20),
- The price of a coffee (\$2) each week for a year -> ~\$100,
- \$8/month -> ~\$100,
- \$1.25 for 125 days to the 125th Anniversary Project -> \$156.25,
- Any amount monthly/quarterly/annually,
- Any amount once,
- Through Canada Helps, or
- Proceeds from selling material items on consignment.

Encourage Chapters to donate, chapters could donate:

- A percentage of a chapter's fundraising project revenue,
- The proceeds from a "Re-gift" Auction, Bake Sale etc, or
- During their voting of funds. Ensure that the 125th Anniversary Project and T4T funds are on the list of National Funds to donate to.

Testimonials

- re: the impact of IODE, from Award Winners could be used to increase an interest in the benefits of IODE. Could lead to a donation.
- Past Award winner could support the expenses of a fundraising project.
(If they donate the cash a tax receipt could be generated)

ADJOURNMENT:

Sandra Smith adjourned the meeting at 12:49 p.m.

2024 - 50
Tuesday, 05 March 2024

Chair

Recording Secretary

2024 - 51
Tuesday, 05 March 2024

STATEMENT OF THE GENERAL FUND FOR THE PERIOD ENDING

31-Jan-24

1300 members

	January	Year-to-Date	2024 Budget
INCOME			
Membership Fees (\$45)	\$ 405.00	\$ 405.00	58,500
NAC Fees (\$25)	\$ 60.00	\$ 60.00	2,700
Badges & Supplies	\$ 329.00	\$ 329.00	2,000
Insurance Recovery (\$8 per member)	\$ 54.00	\$ 54.00	10,400
Donations from individuals	\$ 590.48	\$ 590.48	400
Levy for Administration (\$5 per member)	\$ 45.00	\$ 45.00	6,500
Annual Meeting	\$ -	\$ -	
Together for Tomorrow	\$765.00	\$765.00	25,000
TOTAL INCOME - GENERAL FUND	\$ 2,248.48	\$ 2,248.48	105,500
EXPENSES			
Salaries	\$ 5,836.08	\$ 5,836.08	75,600
Benefits (EI, CPP & Group Ben)	\$ 510.10	\$ 510.10	6,500
Rent, including meeting rooms	\$ 1,833.65	\$ 1,833.65	23,200
Badges & Supplies	\$ -	\$ -	1,750
Postage and Shipping	\$ 1,543.22	\$ 1,543.22	4,000
Office - Equip Rental, Stationery, Other	\$ 316.14	\$ 316.14	7,800
Tax payable (HST)	\$ 535.30	\$ 535.30	10,000
Tax rebate	\$ -	\$ -	-7,000
Insurance	\$ 1,889.16	\$ 1,889.16	13,450
Echoes (Design, Print & Distribution)	\$ -	\$ -	12,000
Printing + Photocopier costs	\$ -	\$ -	1,600
Professional Fees - Accounting	\$ -	\$ -	15,000
Professional Fees - Legal	\$ -	\$ -	500
Professional Services - IT Contract	\$ 195.60	\$ 195.60	2100
Telephone - Telephone and Internet	\$ 215.63	\$ 215.63	2,750
Website & Related Fees	\$ 31.71	\$ 31.71	1,000
Miscellaneous Expense			100
Memberships & Subscriptions	\$ 75.00	\$ 75.00	120
Bank Charges	\$ 6.80	\$ 6.80	500
Officers' Travel & Miscellaneous Expenses	\$ -	\$ -	15,000
Officers' Donations to Travel Expenses	\$ -	\$ -	-15,000
President's Travel to Provincial Chapters	\$ -	\$ -	2,500
Annual Meeting (NAM)	\$ -	\$ -	
Annual Meeting (NAM) Travel Subsidy	\$ -	\$ -	
TOTAL EXPENSES - GENERAL FUND	\$ 12,988.39	\$ 12,988.39	173,470
SURPLUS/DEFICIT	-\$ 10,739.91	-\$ 10,739.91	-67,970
MONIES REQUIRED TO OFFSET THE 2022 DEFICIT			
Budgeted Income from the Endowment Fund	\$ 1,250.00	\$ 1,250.00	15,000
Transfer from Endowment Capital Account	\$ -	\$ -	5,500
Recovery for Administration			48,000
BALANCE	-\$ 9,489.91	-\$ 9,489.91	530

2024 – 52
Tuesday, 05 March 2024

STATEMENT OF NATIONAL FUNDS to 31 JANUARY 2024

All investments held at CIBC Wood Gundy

**Opening balances unaudited 31 Dec 2023

	01-Jan-24	INCOME				EXPENSES			estimated
	Audited opening Balances	Investment Inc	Chapter Donations	Other Income/ Donations	Year End Transfers	Projects / Scholarships	3.0% Recovery	Admin Expenses *	Balance Year-to-Date
General Fund	-\$ 121,596.86			\$ 590.48				\$ 12,988.39	-\$ 133,994.77
National Officers Special Account	\$ 9,565.09			\$ 20.00					\$ 9,585.09
National Life Membership Account	\$ 12,714.39			\$ 240.00					\$ 12,954.39
Endowment Capital Account	\$ 155,622.36								\$ 155,622.36
100th Anniversary - Capital	\$ 269,418.13								\$ 269,418.13
100th Anniversary - Income	-\$ 101,312.62								-\$ 101,312.62
Citizenship - National Fund	\$ 1,344.44								\$ 1,344.44
Education - National Fund	\$ 21,730.74								\$ 21,730.74
Violet Downey Book Award	\$ 8,097.97								\$ 8,097.97
Joan Butler Memorial Award	\$ 7,309.01								\$ 7,309.01
Ursula E. Bangs Award	\$ 138.56								\$ 138.56
Labrabook	\$ 9,495.49								\$ 9,495.49
Labrador Bursary	\$ 135,253.29								\$ 135,253.29
1st War Memorial Cap. Accts	\$ 408,433.11								\$ 408,433.11
1st War Memorial Income Accts.	-\$ 170,149.47								-\$ 170,149.47
2nd War Memorial Cap. Accts.	\$ 1,037,124.51								\$ 1,037,124.51
2nd War Memorial Income Accts	-\$ 168,427.69					\$ 22,500.00			-\$ 190,927.69
Public Relations Fund	\$ 2,980.34								\$ 2,980.34
Edith and Gordon Benson Grant	\$ 1,585.17								\$ 1,585.17
Services - National Fund	\$ 6,221.71					\$ 166.12			\$ 6,055.59
Snack Pack	\$ 73,372.30		\$ 200.00	\$ 10.00					\$ 73,582.30
Canadian Disaster Fund	\$ 33,903.47								\$ 33,903.47
Quebec Funds	\$ 11,350.73								\$ 11,350.73
Boly Restoration	\$ 20.00								\$ 20.00
Together for Tomorrow Fund	\$ 19,484.26		\$ 200.00	\$ 565.00					\$ 20,249.26
IODE Canada Totals	\$ 1,663,678.43		\$ 400.00	\$ 1,425.48	\$ -	\$ 22,666.12	\$ 0.00	\$ 12,988.39	\$ 1,629,849.40
Unrealized losses on investments					\$ -				
INVESTMENT FUND BALANCES	\$ 1,663,678.43		\$ 400.00	\$ 1,425.48	\$ -	\$ 22,666.12	\$ 0.00	\$ 12,988.39	\$ 1,629,849.40

Prepared By: Carol McCall National Treasurer
2024-23-02